

benefits builder

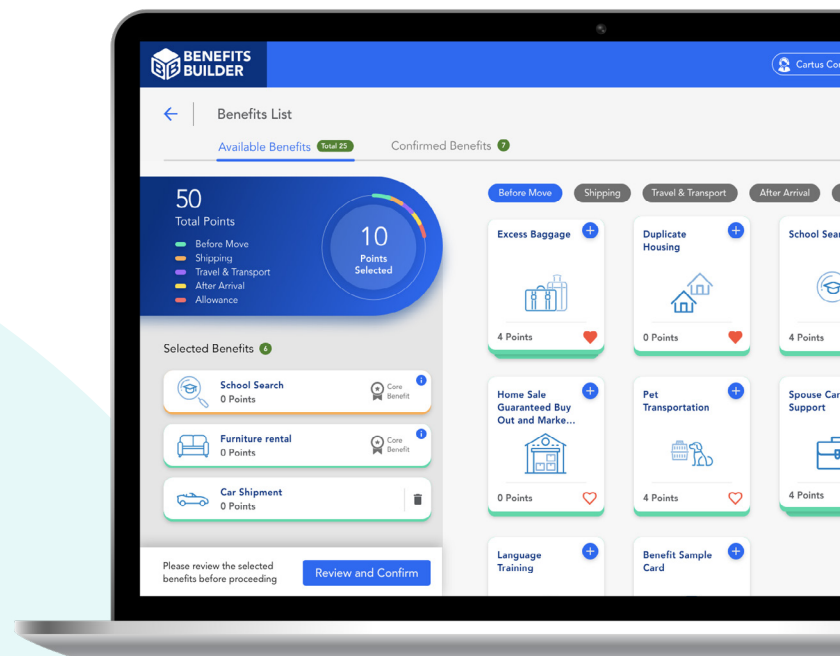
improve employee experience and reduce program costs through the game-changing core/flex relocation solution

Benefits Builder is an interactive digital tool that helps companies manage their global talent mobility programs while empowering employees to take control of their career journeys. With Benefits Builder, companies can offer more relocation benefits, and employees can personalize their moves by selecting the ones that best suit their needs.

By adopting an employee-first approach, companies are seeing increased employee satisfaction with fewer exception requests. This results in less administrative burden and average program savings of 10 to 20%—with some seeing cost savings of up to 60%!—incentivizing companies to offer more benefits and allowing them to focus on other essential areas of the business such as talent mobility strategy.

Core/flex is the number one trend in relocation for a reason: it provides ultimate flexibility to companies and employees no matter their situation. That's why Benefits Builder offers fully integrated:

- Core/flex policy framework
- Standard benefit offerings
- Employee-choice—gamified benefits selection
- Flexible points-based approach
- Single sign-on capabilities
- Best practice recommendations for flex offerings
- Employee and consultant cobrowsing capability
- Consultant calendar access/appointment scheduling
- Destination search tool and videos
- Supplier contact information
- Supplier API integrations
- Employee view and HR/mobility leader dashboards
- Budget management
- Flexible cash-out option



empowering employees to
personalize their move experience

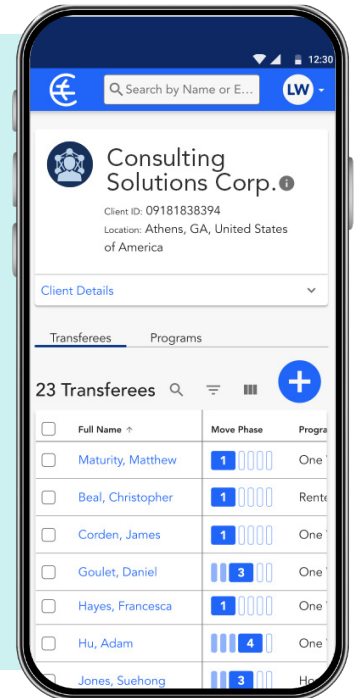
achieving talent retention and
business alignment objectives

keeping employees ahead of the game

Benefits Builder offers a flexible points-based approach, with each point representing a predetermined value, that enables employees to model potential benefits packages before their moves begin, then choose the services that work best for them and their family.

By experimenting with different combinations, employees can create a personalized relocation experience as unique as they are. Benefits Builder's intuitive, user-friendly dashboard features interactive benefit cards, automatic point calculations, and a dynamic timeline all in one location—making the benefits selection and relocation management process simple and efficient.

Behind the scenes, HR and mobility leaders can track their employees' progress every step of the way. Benefits Builder brings together all of the most important elements of the relocation experience so mobility and HR professionals can meet their goals in the areas of cost, compliance, talent management, and duty of care.



"Flexibility allows the employee to be part of the journey and **choose the benefit that is most relevant to them** and their needs. Cartus is the expert that is guiding each of our employees to allow them to have **more choice and participation** in building out their journey to relocate."

—Senior Manager, Talent Mobility, Digital Interactive Entertainment Company

benefits builder—powered by movepro360

Benefits Builder is powered by Cartus' centralized mobility hub, MovePro360®, which offers HR and mobility leaders a comprehensive view of their entire relocation program while integrating data from key suppliers—a true single source of truth.

In addition to ongoing enhancements to Benefits Builder, Cartus' MovePro360 product roadmap will address other key priorities identified by mobility stakeholders during our agile development process, including:

- Simplified authorization process, including two-way data exchange with client and third-party HRIS systems
- Document management system
- Assignment/expatriate compensation services including intuitive, API enhanced, cost projection capabilities with scenario planning
- Advanced informative analytics
- Multi-language capabilities

[Contact us](#) for a demo.

Service without limits. Technology without bounds. That's the Cartus experience.