

talent mobility hot takes

what's shaping the future of relocation and talent management?



Ready to shape your global mobility and talent strategy for 2026? Tap into essential insights and practical tips from Cartus specialists on the current trends and future direction of global mobility, including what's next in the world of work.

balancing cost management and employee experience

achieve balance with empathy, data, and innovation.

- **Flex mobility:** Let employees pick the perks that matter. Goodbye, wasted benefits! Hello, happy assignees.
- **Intentional service delivery:** Tailor support to fit each role—executives get VIP care, interns get sleek digital tools.
- **Smart spending:** Harness real data to make informed decisions on where to spend every dollar.
- **Reinvest for results:** Funnel savings into automation, innovative suppliers, and family/cultural support—proven to boost international move success by up to 20%.

move-types



lump sums increasing



home sale benefits declining



growing need for mobility solutions with choice (e.g., core/flex, managed cap)

volume

Return to office mandates, office closures, acquisitions, and regular moves continue to support healthy relocation activity.



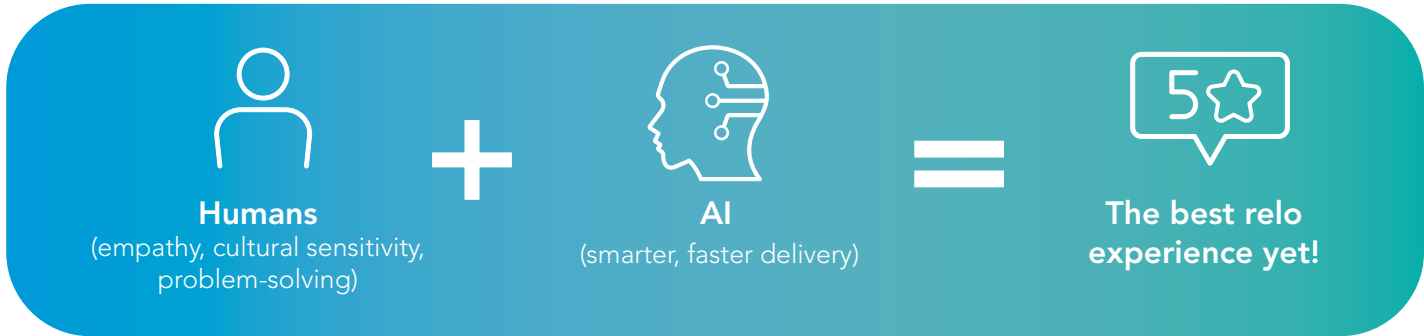
relo benefits



moving services and destination services increasing



duty of care services markedly increasing



beyond the moving truck: AI drives relocation into the future

actively reshaping relo services, making them faster, smarter, and more personalized.

- AI tools cover the entire relo lifecycle with instant estimates, smart routing, and chatbots.
- Ensures you keep one step ahead with real-time risk checks, predictive analytics, and sentiment tracking.
- Enhances the relo experience with virtual guides, 24/7 support, and seamless supplier updates.



2026 crystal ball

- Expect move volumes and patterns to echo 2025—unless the geo-political stage throws a curveball.
- Companies will keep a tight grip on budgets and play it safe, so suppliers must bring their A-game to streamline and deliver creative solutions.
- Companies will continue to offer choice but not at the expense of smart spending or stellar experience.

listen now! *mobility matters* podcast episode
[Global Mobility: AI and the Future of Work](#)

key takeaways: ready, set, relocate!



Plug into tech

Get more for less and make moves a breeze.



Try bold service options

If it fits your people and saves you cash, go for it!



Challenge your partners

Expect creativity, not the same old playbook.

Want to find out more? Visit cartus.com or email cartussolutions@cartus.com