



€ cartus[®]
Insignia

expertise matters

Leverage our size and
experience to make
the relocation process
uniquely yours.

with 70 years as a trusted industry leader, serving diverse relocation programs across numerous industries, Cartus recognizes that one size does not fit all

Our Insignia solutions are specially designed to provide purposeful care to clients who move a select number of employees each year. We offer ongoing guidance for your new hires and high-touch attention for your key talent, leveraging state-of-the-art technology and comprehensive, cost-effective resources.

Cartus Insignia is especially valuable to:

- Global mobility newcomers
- HR and people generalists with corporate relocation responsibilities
- Experienced mobility leaders with limited bandwidth looking to increase capacity or support new strategies
- Anyone who wears more hats than they have heads

What makes Cartus different for a client with a mid-size or smaller program?





More than 75% of Cartus clients move 100 employees or fewer annually. Small-to-midsize programs are our specialty.

the cartus insignia edge

advantages of working with cartus insignia:

For mobility, HR, people, and talent leaders:

- Access to our best-in-class supply chain network and pre-negotiated pricing leverage
- A dedicated implementation manager overseeing all transition aspects, ensuring critical steps are completed and roles are fulfilled in a timely manner
- Ease of reporting, milestone monitoring, and reduced burden on internal payroll
- Personalized relocation guidance and strategy
- Saving time and resources that would have been spent on mobility admin



For relocating employees:

- Personalized, empathetic support
- Immediate expense reimbursement
- Increased productivity and satisfaction with employer and their new job
- Elevated relocation experience
- Access to services to ensure assignment success, such as intercultural and language coaching

introducing insignia c3: cartus corporate connection

Cartus Insignia clients enjoy access to our elite, invitation-only networking and benchmarking group designed exclusively for business professional managing small-to-midsize relocation programs. Insignia C3 membership enables you to connect with industry peers and leaders to learn and grow together.



“With Cartus’ tech tools, we have data readily available. If my accounting team wants to know how we are doing with budget or what our average costs are, I have that information at my fingertips, which is great.”

– Kimberly Plessinger, Compensation and Benefits Manager, Kimley Horn

cartus insignia is ready to carry your relo load

Whether you are looking to establish your corporate relocation program, maintain your current success, or achieve new business objectives, our tenured team is backed by the resources necessary to guide you through the entire relocation process—from program planning guidance and cost-control strategies to day-by-day implementation, with a focus on providing tailored support.

We deliver our mobility solutions with a constant commitment to investing in your company, your employees, and your future.

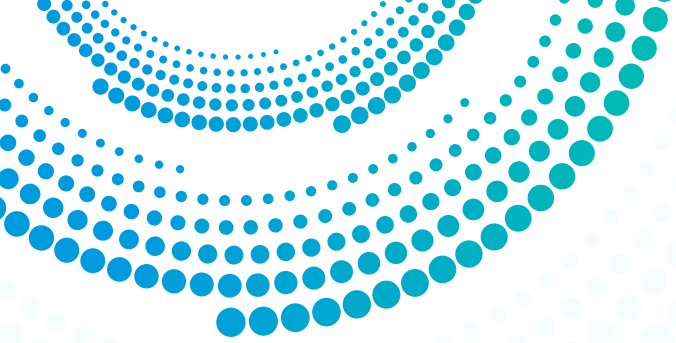
let’s talk tech:

Our tech solutions:

- enable your Cartus Insignia consultants to **swiftly execute the complex details of mobility** to ensure all your employees’ relocation activities are completed on time.
- **provide transparent, real-time status updates** to your HR team and the relocating employee, all in one location.

The result? Streamlined reporting and centralized program data, create a simplified process that helps your HR department avoid fixed administrative costs and redirect internal resources to areas with a higher strategic impact.

Most importantly, our user-friendly tools allow your employees to focus on what matters most: their family and their new role with your company.



the cartus insignia core beliefs ensure that you are at the center of all we do—from local moves to global ventures

Our implementation process involves learning about your company culture and understanding how we can best serve your specific needs. Then your dedicated implementation manager can guide you through the implementation phases while keeping your organizational objectives close at heart.

THE BOTTOM LINE:
We deliver relocation how YOU want it.



“At my previous company, I had the pleasure of collaborating with Cartus and experiencing their exceptional service firsthand. When I transitioned to my current role, the need for a reliable relocation management company arose, and Cartus was my immediate choice. Reconnecting with Cartus has been a rewarding experience, reaffirming my loyalty to them. Their dedication to partnership and collaboration is unparalleled; they truly integrate as an extension of our organization. Having gone through the implementation with Cartus twice now, I can attest that it was as seamless as these things can be. Cartus did all the heavy lifting and invested the time into understanding our objectives and challenges, providing innovative solutions that consistently exceed our expectations.”

- Paul Dombek, AVP of Talent Acquisition,
Ensemble Health Partners



did you know?

Cartus Insignia consultants average 20+ years at Cartus. When you partner with us, you are working with the BEST OF THE BEST.

partnering with cartus means you will:

- Have access to our curated supplier network, with negotiated pricing, who place their top talent on all moves
- Receive personalized relocation guidance from our experienced consultants who are backed by decades of segment-specific expertise
- Receive specialized consultative support for your program and seamless program management

While these benefits are available to all our clients, Cartus Insignia clients benefit the MOST from this leverage and experience by enjoying the attention and service quality other RMCs typically reserve for larger programs.

The Cartus Insignia team is excited to collaborate with you to deliver an effortless relocation experience for your employees. We would love to hear more about your organization's recruitment, retention, and talent mobility goals—and show you why Cartus is the right partner to help you achieve them.

98% of cartus clients rate their experience as “favorable,” and 8 out of 10 deem it downright “excellent”



LET'S CONNECT:
To partner with a team dedicated to
your success, please contact us at
cartussolutions@cartus.com.

