



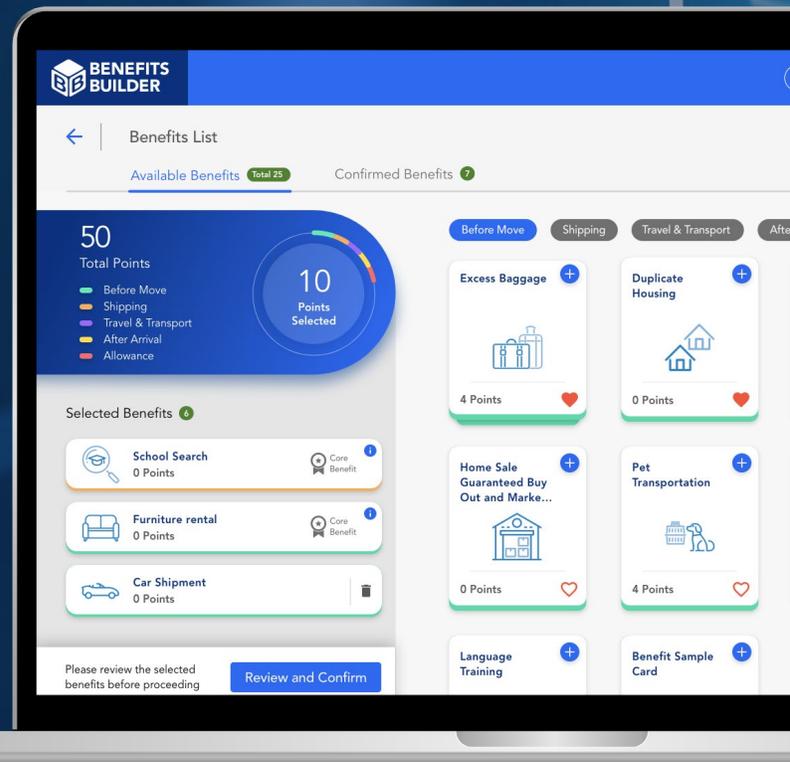
The Game-Changing Core/Flex Relocation Solution

Benefits Builder is an interactive digital tool that helps companies manage relocation costs while empowering relocating employees to take control of their journey. Employees can personalize their moves by selecting the benefits that best suit their needs within their company's budget. Companies that implement a core/flex program reduce overall program costs by an average of 10-20%—with some seeing savings as high as 60%!

Core/flex is the number one trend in relocation for a reason: it provides ultimate flexibility to companies and employees no matter their situation. That's why Benefits Builder offers fully integrated:

- Core/flex policy framework
- Standard benefit offerings
- Employee-choice – gamified benefits selection
- Flexible points- or currency-based approach
- Client-choice – benefits modeling*
- Best practice recommendations for flex services
- Employee and consultant co-browsing capability
- Consultant calendar access/appointment scheduling
- Destination search tool and videos
- Supplier contact information
- HR and mobility leader dashboard
- Budget management
- Declining/deprecating cash-out option

*Coming soon



Empowering employees to **personalize** their move experience ...

... **Saving** companies up to **60%** on relocation program costs



Keeping Employees Ahead of the Game

Benefits Builder offers a flexible points- or currency-based approach that enables employees to model potential benefits packages before their moves begin, then choose the services that work best for them and their family. By experimenting with different combinations, employees can create a personalized relocation experience as unique as they are. Benefits Builder's intuitive, user-friendly dashboard features interactive benefit cards, automatic point or currency calculations, and a dynamic timeline all in one location—making the benefits selection and relocation management process simple and efficient.

Behind the scenes, HR and mobility leaders can track their employees' progress every step of the way. Benefits Builder brings together all of the most important elements of the relocation experience so mobility and HR professionals can meet their goals in the areas of cost, compliance, talent management, and duty of care.

Benefits Builder—Powered by MovePro360

Benefits Builder is powered by Cartus' centralized mobility hub, MovePro360SM, which offers HR and mobility leaders a comprehensive view of their entire relocation program while integrating data from key suppliers—a true single source of truth.

In addition to ongoing enhancements to Benefits Builder, Cartus' MovePro360 product roadmap for 2021 and beyond will address other key priorities identified by mobility stakeholders during our Agile development process, including:

- Simplified authorization process, including two-way data exchange with client and third-party HRIS systems
- Assignment/expatriate compensation capabilities
- Advanced informative analytics
- Multi-language capabilities
- And much more

For more information, visit [cartus.com/benefitsbuilder](https://www.cartus.com/benefitsbuilder).