



global leadership and team development

Cartus' Global Leadership and Team Development Solutions empower organizations to build high-performing global teams by embracing cultural diversity and developing inclusive, culturally agile leaders. These customized programs foster trust, bridge cultural gaps, and enhance global collaboration.



To thrive in today's global business environment, employees must consistently recognize and navigate cultural differences, regardless of where they are located. Effectively managing these differences is essential for building sustainable competitive advantage and cultivating culturally aware, inclusive leaders and teams.

Cartus' innovative, flexible, and personalized coaching and training solutions equip both relocating and non-relocating talent with the skills needed to succeed in diverse, multicultural settings.

our global leadership and team development solutions



global agility programs

Consider a culture's impact on global interactions and builds cultural awareness and agility for more effective collaboration across diverse teams.



global business briefings

Provide country and cultural insights as well as strategies for accomplishing objectives in the host country and/or with the host country nationals.



country overviews

Build foundational understanding of a country's cultural values and business practices to enhance cultural awareness.



global leadership coaching

Enables high-potential talent to achieve sustainable high performance in diverse teams by integrating business acumen with intercultural competencies for success in a global context.

program outcomes

Through this comprehensive suite of solutions, Cartus supports your organization and talent in:

- Developing the skills and competencies required to work effectively across cultures
- Building inclusive, culturally aware global teams and leaders
- Turning global cultural diversity into a strategic advantage that drives business performance
- Expanding global leadership capabilities to foster trust, build credibility, and successfully lead globally diverse teams towards achieving strategic goals

"It was packed with information that I wouldn't even have known that I needed to know."

"The program is very informative. This is an excellent course and should be made mandatory across all [employee] levels."

what previous participants say about global leadership and team development solutions ...

"...It gave important insights even as someone with the company many years and [who] has traveled to [the host country] already."

"Very well presented and communicated. Very useful to understand [the] culture and traditions [to be able to] communicate with my counterparts."

"What I found valuable was the discussion on interpersonal communication with our team members. I also thought the learning more about the cultural side was valuable as well. [Our Cartus Coach] provided a very informative class and did a very good job with addressing questions with clarity. This will greatly assist with our overall communication which improves the way we work together. "

"I was quick to bring what I learned back to my team. There are a few things I learned that help our interactions improve or make more sense."

"It is an interesting program that helps to broaden your understanding of different cultures. It may be particularly interesting for leadership roles as it gives you hints as to how you can better give feedback, help the team to be more aspirational, and improve the efficiency of work."

"Valuable tool for any multi-national company with employees working cross- culturally. Training should be incorporated into training regimen for employees influencing key business decisions globally."

"Understanding cultural differences will make our interactions more productive, richer, and of higher quality. It was great to learn about these differences, to be more intentional in our interactions."

"Felt reassuring to find that others are having similar feelings or observation as myself."

"Highly recommend this training for anyone working away from their home country for any extended period of time or tasked with supporting a global business function."

To learn more, please email us at intercultural&languagesolutions@cartus.com

